

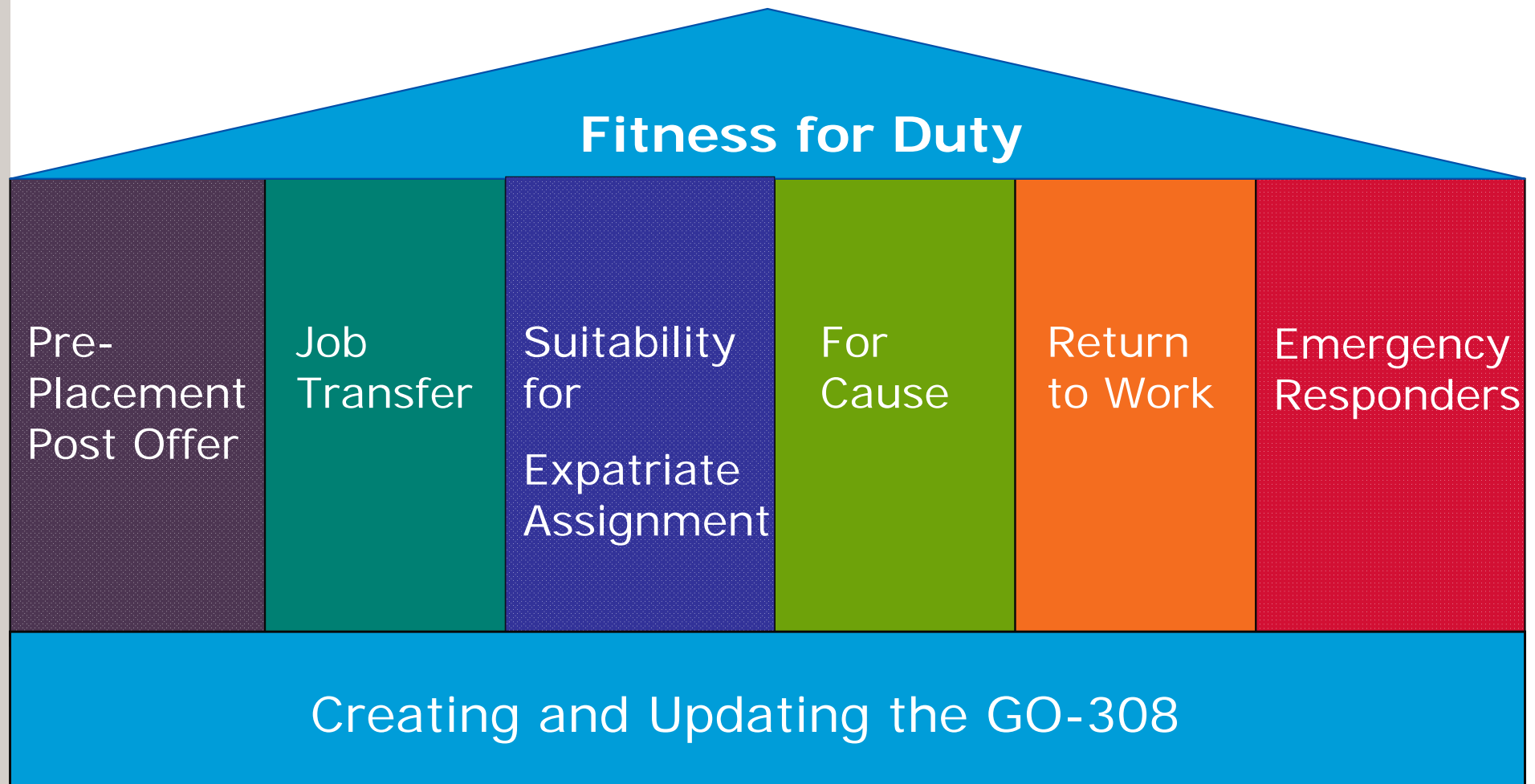


Briefly about Fitness for Duty Process

Contractor Engagement Meeting

10 March 2009

FFD Process Requirements and Procedures



The GO-308 form (Physical Requirements and Working Conditions) is the foundation for measurement and validation of physical and environmental job demands.

Intent of Chevron FFD Process

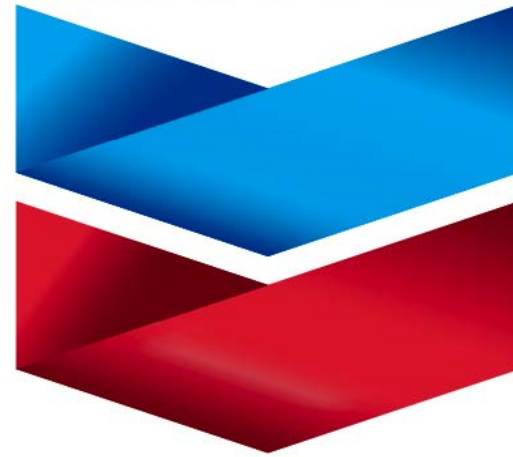
Contractors demonstrate their personnel are fit to perform the duties to which they are assigned.

We anticipate contractors to:

- Develop written job descriptions that describe the essential physical requirements of their jobs
- Test personnel against the written job description to determine their fitness to perform the physical requirements (pre-assignment, RTW)
- Ensure workers performing specific jobs (e.g. crane operator, pilot, boat captain) receive the medical evaluations required by regulation to maintain their licenses/ certifications



Chevron



Thank You

